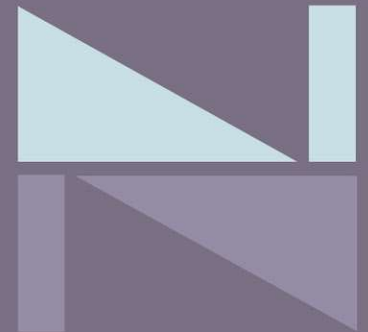


NARRATIVE
**BIG
FIVE**
CANDIDATE
REPORT

Prepared for:
CLIENT X | November 1, 2017


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ABOUTNARRATIVE.COM



BIG FIVE

CANDIDATE REPORT

Outside of range by .9 or less 1.0 or more out of range **NOTES:**

Subtraits designated more important are in blue (weighted more)

* May score higher than target on these subtraits

COMPARISON TO TARGET PROFILE: Y

SUBTRAITS	DEFINITION	SPECTRUM LEFT	SPECTRUM RIGHT	TARGET SCORES	CANDIDATE 1	CANDIDATE 2	CANDIDATE 3
RESILIENCE							
CAREFREE	Cool and fearless with low anxiety	ANXIOUS	CAREFREE	5.0 - 7.0	5.6	5.0	6.5
PEACE	Slow to feel anger and unlikely to hold a grudge	IRRITATED	PEACEFUL	5.0 - 7.0	6.4	6.6	6.9
OPTIMISM	Tendency to assume things will work out well	DISCOURAGED	OPTIMISTIC	5.5 - 7.0	6.0	6.3	6.3
CONFIDENCE	Sure of oneself; not sensitive to what others think	SELF-CONSCIOUS	CONFIDENT	4.5 - 6.5	5.9	4.8	6.9
COMPOSURE	Tendency to stay composed and quickly focus on the solution in a crisis	REACTIVE	COMPOSED	5.0 - 7.5	5.8	5.3	6.9
EXTRAVERSION							
ASSERTIVENESS	Comfort with engaging in a debate and voicing one's opinion	RESERVED	ASSERTIVE	4.0 - 6.0	4.8	3.6	3.6
TAKING THE LEAD	The degree to which one enjoys directing or managing others	PARTICIPATES	TAKES THE LEAD	4.0 - 5.5	4.9	3.7	3.2
GREGARIOUSNESS *	Enjoyment of being with other people for long periods of time	SOLITARY	GREGARIOUS	5.0 - 7.0	5.6	5.6	6.1
APPROACHABILITY *	How easily others are positively drawn to a person	GUARDED	APPROACHABLE	5.5 - 7.0	5.8	5.8	6.0
ENERGY LEVEL	Comfort with expending a lot of energy	STILL	ENERGETIC	4.5 - 6.5	4.5	5.6	4.8

SUBTRAITS	DEFINITION	SPECTRUM LEFT	SPECTRUM RIGHT	TARGET SCORES	CANDIDATE 1	CANDIDATE 2	CANDIDATE 3
OPENNESS							
IMAGINATION	Comfort with generating ideas	IMPLEMENTS	GENERATES IDEAS	4.5 - 6.0	5.0	4.3	4.0
CHANGE	Comfort with varying from the routine	KEEPS THE STATUS QUO	EMBRACES CHANGE	4.5 - 6.0	5.8	5.2	5.8
VIEWPOINT	One's way of thinking	DETAILED	PREFERS THE BIG PICTURE	4.0 - 5.5	3.5	3.9	3.5
COMPLEXITY	Comfort with analyzing issues thoroughly, reviewing implications	KEEPS THINGS SIMPLE	SEEKS COMPLEXITY	4.5 - 6.0	4.6	4.6	6.6

AGREEABLENESS

TRUST	Believing that people are honest and have no ulterior motives for their words	SKEPTICAL	TRUSTING	5.0 - 6.5	5.9	6.7	6.4
EMPATHY	Tendency to consider how issues impact people	LOGIC-ORIENTED	PEOPLE-ORIENTED	5.0 - 6.5	6.3	6.0	6.3
SERVICE	Generally takes time for others and puts them first	SELF-FOCUSED	OTHER-FOCUSED	5.0 - 8.0	6.2	6.2	5.9
HUMILITY	Tendency to downplay one's own contributions or significance	PROUD	HUMBLE	4.0 - 6.0	4.9	4.9	4.9
TACT	Ability to select words carefully so they do not offend others	DIRECT	TACTFUL	4.5 - 6.5	4.9	5.8	6.8

CONSCIENTIOUSNESS

SELF-DISCIPLINE *	Controlled, orderly behaviour implying self-restraint and willpower	INCONSISTENT	SELF-DISCIPLINED	5.0 - 7.0	5.3	6.0	5.8
DRIVE	Striving to be one of the best, attaining subsequent rewards	CONTENT	DRIVEN	4.0 - 6.0	5.7	4.9	5.4
ORGANIZATION *	Establishment of an orderly, structured environment	UNSTRUCTURED	ORGANIZED	5.0 - 7.0	6.7	6.3	6.5
PERFECTIONISM	The highest degree of excellence and quality; the absence of errors	CONTENT WITH LESS THAN PERFECT	PROPELLED TO PERFECT	4.5 - 6.0	6.2	5.2	6.0

BIG FIVE

CANDIDATE RANKING

PROFILE Y

LEGEND

- 8 - 10 Best fit
- 6 - 7 Good fit
- 4 - 5 Some fit
- 1 - 3 Very little fit

CANDIDATE	POINTS AWAY FROM IDEAL	SUBTRAITS TO REVIEW
CANDIDATE 2	1.0	Assertiveness, Taking the lead, Imagination, Viewpoint, Trust
CANDIDATE 1	1.0	Viewpoint, Perfectionism
CANDIDATE 3	3.2	Confidence, Assertiveness, Taking the lead, Imagination, Viewpoint, Complexity, Tact

FIT RATING	SUBTRAITS TO REVIEW
10	Assertiveness, Taking the lead, Imagination, Viewpoint, Trust
10	Viewpoint, Perfectionism
8	Confidence, Assertiveness, Taking the lead, Imagination, Viewpoint, Complexity, Tact

THINGS TO CONSIDER	CANDIDATE	SUBTRAIT AT ISSUE	SCORE	TARGET
More than 1.5 points difference between Candidate's score and target	NONE			